

A photograph of three young women standing in a row in front of a white metal fence. The woman in the foreground is a Black woman with long, dark braids, wearing a denim jacket over a dark top. The woman in the middle is a white woman with long blonde hair, wearing a light-colored, ruffled jacket. The woman in the background is a white woman with long brown hair, wearing a red and green patterned sweater. In the background, there are red brick houses with dormer windows.

**YOUNG  
CHANGE MAKER  
GRANT**

**Hi, welcome to this information pack! Here you will find everything you need to know about the Young Change Maker Grant scheme. If you have any questions please get in touch at [ChampionsofWales@plan-uk.org](mailto:ChampionsofWales@plan-uk.org). I can't wait to see your ideas, Good luck!**

**Lizzy**  
Champions of Wales Project Coordinator



# A BIT ABOUT PLAN INTERNATIONAL UK AND THE CHAMPIONS OF WALES PROGRAMME

Plan International UK is a global children's charity. We work to give every child the same chance in life. We are committed to ensuring that girls' rights globally are upheld and that the voices of young people

and those working with them are at the heart of decisions that affect their lives. We launched our girls rights work in the UK back in 2016 and began delivering the Champions of Wales Programme in 2019.

## Champions of Wales

Champions of Wales project's goal is to build the skills and confidence of young people to become champions of equality in their communities. We do this in two ways, the first is by delivering a learning programme that cover topics and issues such as girls' rights, being assertive, gender-based violence, how to stay safe in the community and how to be an advocate for gender equality.

We work with four partner organisations who deliver this in Bridgend, Cardiff, Newport, Rhondda Cynon Taff, Caerphilly, and Swansea. If you would like to be part of this element of the programme, you can find more information on our website or email [ChampionsofWales@plan-uk.org](mailto:ChampionsofWales@plan-uk.org)

The second way we are encouraging young people to champion change in their communities is to provide funding to help them in tackling gender inequality in your local area.

Sadly, we know that girls and young people are facing a number of challenges that can hold them back in school, careers, everyday life and preventing them from just being who they are. If you want to understand

more about some of these issues then we have done some research into the issues in Wales that you can read here.

If knowing about these challenges inspires you to make a difference, then we want to hear from you! There are lots of different ways that you can help tackle gender equality, you may already be doing something at the moment.

This grant pack is designed to provide more detailed information about how, who and what Plan International UK will fund as well as a detailed grant and application process.



# WHO WILL WE FUND?

## We are particularly interested in ideas that:

- Create change in the community
- Work to raise the voices of young women and girls from marginalised groups
- Come from young women and girls' who identify themselves part of the LGBTQI+, BAME, Gypsy Roma communities, young carers, disabled young people, survivors or any groups who experience oppression
- Empower young people and girls to tackle gender inequalities in their community
- raise awareness of issues faced by girls and young women in the community
- social action or campaigns around girls' rights and gender equality

## We will not fund:

- Student fees/bursaries
- Projects taking place outside of Wales
- A salary for the project – we won't pay for your time to run this but will cover costs of the project
- Individuals campaigns for positions i.e. running for Member of the Senedd, SU president etc.
- Projects/ ideas that do not align with Plan International UK's values



## To apply you should be:

- You must be aged between 13-25 years old
- Those under the age of 16, you must have a responsible adult on the project who will receive funds into their bank account
- You must live and deliver their project in Wales
- You must have a reference- this is someone who can support your application. They must be a professional over the age of 18.

# OUR GRANTS!

There are two types of grants you can apply for:

Geography	<b>Wales</b>
Grant type	<b>Level 1 – Have a go!</b>
Amount	<b>Up to £1000</b>

Geography	<b>Wales</b>
Grant type	<b>Level 2 – Go AGAIN!</b>
Amount	<b>Up to £2000</b>

## Have a go Grant!

You can apply for this grant if you

- Have an idea that tackles gender inequality in your community
- Want to elevate young women and girls' voices in the community
- Raise awareness of issues women and girls face in your community
- Run a campaign to make a change in your community
- Run a social action event or project that supports young women and girls rights

### Who might you be?

- Someone with an idea who wants to start getting this off the ground
- Your idea is in its infancy and you would like to give it ago
- It's in its planning stages
- You need support from experts to bring your idea to action
- You are passionate about girls' rights

## Go AGAIN Grant!

You can apply for this grant if you

- Want to grow your idea and action that you have already carried out that tackles gender inequality in your community
- Want to elevate young women and girls' voices in the community
- Want to develop your project/ campaign or social action into something bigger
- Have already done something successful to support young women and girls in the community and want to grow it

### Who might you be?

- Someone who already tested and tried your idea and are looking to grow it or replicate it in another location
- You are passionate about girls' rights
- You need support to grow your ideas and raise its profile
- Projects/Ideas that oppress group

## What are we offering you?

1. Funding to run a project in your community to support young women and girls.
2. An optional mentoring programme with professional women to support you throughout the project. You will have a tailored support package to help with all your needs and to build skills and knowledge around your interested areas. It will also look great on your CV!
3. Plan International UK will provide optional training around many areas such as, campaigning and advocacy, girls rights, money management and anything else you identify that might help with your project.
4. Events and media to raise awareness of your project and to celebrate the work you are doing

## What do you need to commit to?

If you are successful you will need to commit to a few things.

1. You will need to attend three compulsory workshops. An introduction workshop, a midway workshop, and a final celebrating workshop. At these workshops you will meet other young people who are running projects, learn about how to manage your funds and we will go through everything you need to know.
2. Deliver your project within 6 months
3. Provide two every easy finance sheet to show how you spent your money. One mid-way and one at the end of the project.
4. Attend our celebration event to show off your amazing projects and celebrate with peers, Plan staff, Welsh Parliamentarians, and the Welsh third sector.

Plan International UK is committed to supporting all successful grantees during their funding period and look forward to creating strong working relationships with applicants. The expectation is that grantees are honest and open during the grant process. Shortfalls or challenges faced can and should be discussed with Plan International UK to ensure that any support required is provided in a timely way.



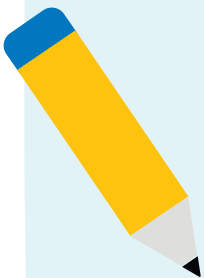
# TOP TIPS FOR FILLING OUT YOUR APPLICATION FORM!

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## What you will need before you start:

- Your Idea and what you want to achieve
- A reference from someone who knows you well but isn't a friend or family member. I.e. a teacher/ lecturer, employer, youth worker, social worker or similar.
- Consent from a responsible adult if you are under 16
- An idea of how much your project will cost
- Access to the internet and online form



## How to apply

Visit [the website](#) and complete the online form *or* email [ChampionsofWales@plan-uk.org](mailto:ChampionsofWales@plan-uk.org)

If you need any help or support to complete your application then please contact [lizzy.fauvel@plan-uk.org](mailto:lizzy.fauvel@plan-uk.org)

The closing date for applications is **Friday 16th April at 5pm**

## The questions we will ask you

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### Project Name

Come up with something fun and empowering!

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### Tell us about you

In this section tell us about what you are passionate about and why? You could also let us know why you have applied for this grant and what drives you to make change.

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### Tell us about your idea

In this section we would like you to tell us about the thing you want to change, and your idea about how to change it.



*You might be fed up that there isn't a girls rugby team at your school, that girls voices aren't being seen or heard in local newspapers, that you never get to hear talks from inspiring women in traditionally male careers like science and tech.*

It would be even better if you can provide evidence of the problem



*Maybe you have seen some facts and figures, or from conducting your own mini research from talking to the people you want to work with.*

What will you do to change things?



*You might want to set up a girl's rugby club in your school, you may want to raise awareness about an issue that is affecting women and girls in your community by holding a number of events. Maybe you will create an art exhibition promoting gender equality or maybe you want to make more of a political change and will campaign in your school, to your local government or even at the Senedd.*



How will you measure its success?



*Will you create a video about the campaign, has something a changed in your community? Are you going to interview young women and girls who have benefited from your project? Did you get a rugby team in school? Will you have numbers of people involved in your project, maybe the number of signatures on a petition, the number of people who attended your event or the amount of likes and re-tweets on social media.*

Are you going to work with anyone else in your community? Maybe you are talking to girls and young women about some solutions? If so, what do you think your project could achieve and how it will achieve it? Who, if anyone, is going to help you?

### Tell us about the who, where, how

Who will you be trying to reach / who will the project be for?



*Maybe your friends, your class, your school, or your whole community*

Start and end date, geographical area, location



*Are you making a change in your youth club or school? Maybe you are taking the project into the community?*

Do you know how many people you would like to participate in or benefit from your project?



*Maybe you have an idea of how many girls and young women you would like to help. Do you want a core group or make your project open to everyone in the community? Are you including all genders in your project? Is it important to bring men and boys into your project to support gender equality?*

## Jump in your time machine!

It's October 11th, 2021 – also known as International Day of the Girl and Plan International UK will celebrate by bringing together grantees, mentors, and members of the community to share how the projects have created positive change for girls in Wales. Imagine you are there – what highlights might you be sharing with the audience after 6 months of delivering your project?



*How have you captured your project? Did you run an event if so did you create a video you could show at the celebration? Did you create a podcast you could promote or share some content from? Did you create a piece of art that you could show off or design a website, app or campaign that you can bring along some merch or show us how it has impacted your community? Be as creative as you can. You could also do a speech or bring along community members who you have helped and supported?*

We need a bit of a budget from you, below is a bit of an example



Venue hire for 2 days = £300  
 Catering for 20 people = £200  
 Materials = £100  
 Equipment, microphone, camera = £800



## Useful hints!

1. Tell us as much as you can about your idea. Tell us about what the issue is, how you are tackling the issue, who will this help and how will it help.
2. Make sure you explain how this helps young women and girls in your community. Always keep thinking about how this will support gender equality!
3. Be bold, be creative, be innovative
4. Make sure you have consent of references before filling out the form.
5. You can always write your answers out in a word document before and paste them into the form when you are happy with it.

# FAQ'S

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## 1. Do I have to apply for the full amount?

No, these grants are up to £1000 or up to £2000, do not feel like you have to apply for the full amount if you don't need it. Its better if you don't!

## 2. If I don't spend all the money will I have to give it back?

We will work with you to encourage you to spend all the money, so you do not have to give it back. We will not ask for anything back that is less than £250.

## 3. If I buy equipment for my project do I have to give it back to Plan International UK?

No, if you purchase equipment you will be able to keep them. We expect that it will help you to continue your work and leave a legacy with you. If however, you have not used equipment purchased for the project then we may ask for it.

## 4. Do I have to keep finance information and receipts?

Yes, but don't worry it is super easy! We have created a spread sheet for you to use and will show you how to fill it out on the introduction workshop. You will only need to keep receipts for purchases over £50. If you lose a few don't worry, but keeping on top of this is a good skill!

## 5. How often will I need to fill them out.

Only twice!

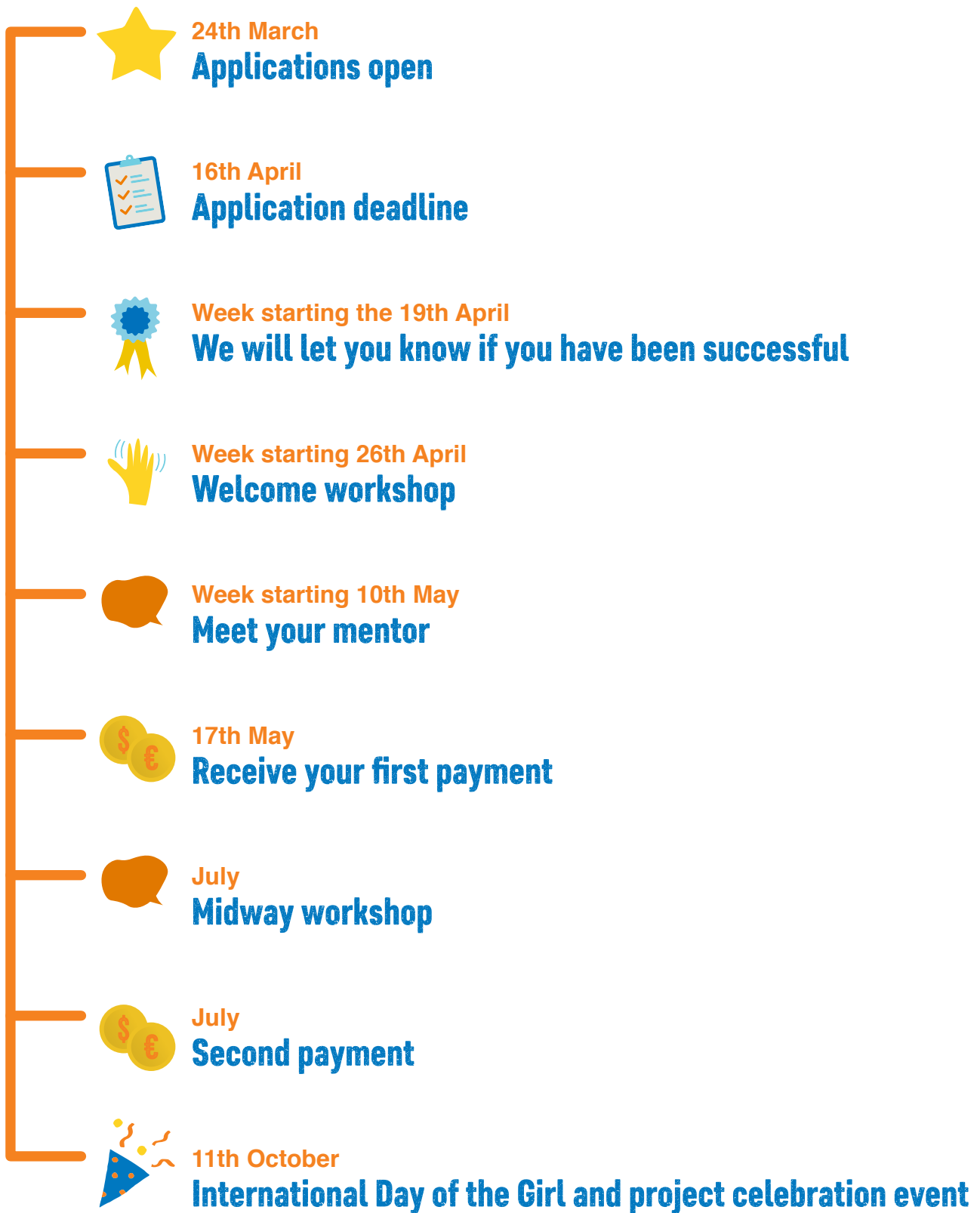
## 6. When will I get the money?

Plan International UK will work with you to create a terms and conditions in which we will set out your payment plan. We would like to pay you in two instalments, first at the start of the project in May then another halfway through. We will need to have your first finance information before giving you the other half of the money, but don't worry we will work through this with you!

## 7. How does the mentoring work?

We are so excited to offer you this exciting addition to the grants scheme. We provide you with profiles of our mentors and you can choose who you think will be best to support you with your project, and future. You are not guaranteed that mentor, but will we do our best. You and your mentor will then decide the best ways in which you would like to work together, whether that be weekly, monthly, or bi-weekly (every 2 weeks) meetings. Mentors can help build skills, knowledge, and confidence around areas you are passionate about and would like to develop! This is optional, but we would strongly recommend taking this up.

## 8. What is the timeline?





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